

Dr. Naushad Makbool Mujawar

Dr. Naushad Makbool Mujawar, the Vice Principal and Head, Department of Commerce at Shri Venkatesh Mahavidyalaya, Ichalkaranji (Maharashtra), is recognized as Post-graduate teacher by Shivaji University vide SU/PG/Affi/3821 dt. 09-07-1992 & SU/PG/Affi/4306 dt. 15-07-1993 and is the co-ordinator of M.Com. programme since 1992. He has contributed as the member of Board of Studies in Business Management, Shivaji University from 2000 to 2005. He has worked as the co-ordinator of NAAC Steering Committee at college since 2002 and handled the A/A exercise in 2004, 2010 and 2017. During his 35 years span of service, he has contributed to the college through various statutory and non-statutory committees such as IQAC, Examination, Anti-Ragging, AISHE, MIS, College Research Committee, Internal Evaluation Committee, CA Examination, Lead College Workshops, Commerce Association and Placement Assistance Cell etc.

He has also contributed to Shivaji University as chairman and/or member of BoS Subcommittee constituted for revision of syllabus of B.Com., M.Com. and MBA courses, Director of CAP for M.Com. and MBA examinations, Viva-voce for M.Com. and MBA examinations, paper setter, examiner and moderator. He has visited a number of colleges as member of Local Inquiry Committee. He has contributed to Sanjay Ghodawat University as paper-setter and examiner.

(I) TEACHING EXPERIENCE:

Level	Experience (In years) as on April, 2021	
Undergraduate	35	
Post-graduate	29	

(II) ACADEMIC OUALIFICATIONS:

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	MBA (Executive)	Shivaji University	Financial Management & Management of Higher Education	2019	I -Class
2	Ph. D.	Shivaji University	Commerce	2015	
3	M.Phil.	Shivaji University	Commerce	2001	'O" Grade
4	LL.B. (Gen.)	Shivaji University		1990	I-Class- Stood FIRST in the Merit of Shivaji University
5	M.Com.	Shivaji University	Advanced Costing & Taxation	1986	I-Class
6	B.Com.	Shivaji University	Advanced Costing & Taxation	1984	II-Class (Hons.)

(III) RESEARCH CONTRIBUTION:

(a) M.Phil./Ph.D.

	Title of Work / Thesis	
Research		
M.Phil.	Analysis and Interpretation of Financial Statements with Special Reference to Reliance Industries Ltd.	Shivaji University
Ph.D.	A Study of Mutual Funds with Special Reference to Investors in Kolhapur District	Shivaji University

(IV) PUBLICATIONS:

(a) Publication of Research Papers:

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN	Impact Factor
1	A Study of Ethics in Hospital Advertising	Universal Research Analysis	ISSN: 2229- 4406	2.00
2	Measuring the Financial Strength of Selected Automobile Companies Using Altman's Z Score	Interlink Research Analysis	ISSN: 0976- 0377	2.00
3	Performance Evaluation of Selected Private Sector Mutual Fund Schemes	Hi-Tech Research Analysis	ISSN: 2231- 6671	3.00
4	Performance Evaluation of Selected Public Sector Mutual Fund Schemes	Indo-Asian Philosopher (IAP)	ISSN: 2348- 5825	2.10
5	Capital Adequacy in Urban Co- operative Banks in Sangli District	Vision Research Review	ISSN: 2550- 169X	3.00
6	A Comparative Study of Financial Soundness of Selected Pharmaceutical Companies Using Altman's Z Score Model	Global Economic Research	ISSN: 2249- 4081	
7	Management of NPAs in Urban Co- operative Banks: A Case Study	Professional Banker-Icfai Publications, Hyderabad- Vol: IX, Issue-10,-Oct-2009		
8	Appraisal of Financial Performance Titan Industries Ltd (UGC Approved Journal List No. 48514)	Review of ResearchInternational Online Multidisciplinary Journal, October, 2011	2249- 894x	
9	Financial Performance of Tata Steel Limited.: A Decadal Review (UGC Approved Journal List No. 48514)	Review of Research Volume-1, Issue-7, April, 2012	2249- 894x	
10	Decadal Analysis of Resource Mobilization by Indian Mutual Fund Industry (UGC Approved Journal List No. 45489)	Research Directions, -International Multidisciplinary Research Journal, Volume-3, Issue-7, January, 2016	2321- 5488	2.1005
11	Profile of Indian Women & their Participation in Economic Activities: An Overview (UGC Approved Journal List No. 48514)	Review of ResearchInternational Online Multidisciplinary Journal, Volume-6, Issue-4, January, 2017	2249- 894x	3.8014
12	Benefits of Training & Development Program to Employees & Organizations: A Conceptual Analysis (UGC Approved Journal List No. 45489)	Research Directions, Volume-5, Issue-3, September, 2017	2321- 5488	5.1723
13	Training and Development of Employees at Sahyadri Starch & Industries Pvt. Ltd., Miraj-Kupwad: A Case Study (UGC Approved Journal List No. 48514	Review of Research, Volume-7, Issue-1, October, 2017	2249- 894x	5.2331

14	Analysis of Financial Performance of Urban Co-operative Bank using CAMEL Approach (UGC Approved Journal List No. 48514)	Review of Research, Volume-7, Issue-2, November, 2017	2249- 894x	5.2331
15	Organic Dairy Farming: A New Approach in Dairy Sector (UGC Approved Journal List No. 48514)	Review of Research, Volume-7, Issue-3, December, 2017	2249- 894x	5.2331
16	Stress Management: An Important Life Skill (UGC Approved Journal List No. 48514)	Review of Research, Volume-7, Issue-4, January, 2018	2249- 894x	5.2331
17	A Study of Labour Absenteeism in Powerloom Units of Ichalkaranji (UGC Approved Journal List No. 45489)	Research Directions, Volume-5, Issue-7, February, 2018	2321- 5488	5.1723
18	Appraisal of Financial Viability of Yashwant Co-operative Processors Ltd., Ichalkaranji by using Altman's Z Score (UGC Approved Journal List No. 45489)	Research Directions, Volume-5, Issue-8, February, 2018	2321- 5488	5.1723
19	Trend in Foreign Direct Investment in Post Liberalization Era: A Review (UGC Approved Journal List No. 45489)	Research Directions, Volume-5, Issue-9, March, 2018	2321- 5488	5.1723
20	Measuring & Managing Risk in Mutual Funds	Business Excellence (Proceedings of national Conference), 2018	978-81- 936096-3- 7	
21	Ph. D. Abstract on 'A Study of Mutual Funds With Special Reference To Investors In Kolhapur District'	FINANCE INDIA (Quarterly) issue , June, 2018, Volume: XXXII No.:2	0970- 3772	

(b) Publication of Books/ Chapter in Books:

Sr. No.	Title	Type of Book	Publisher, ISBN and Edition
1	Business Administration	Text Book for M.Com.I Paper I	Ajab Publications, Kolhapur-Ed:2005
	Business Organization & Office Automation	Text Book for BCA-Part-I- Sem-I	Kumar Prakasha- Ed.: 2008
	Evolving the Best Practices in Affiliated Colleges	The Book entitled 'The Winds of Higher Education in India'	Atlantic Publishing House, New Delhi, ISBN 978-81-269-1689-4, Ed. 2013
2	Fundamentals of Entrepreneurship (Unit No. 7 on Project Management) (Marathi Medium)	Self Instructional Material (SIM) for B.ComPart-II)	Distance Education Centre of Shivaji University, Kolhapur (ISBN:-978-81-8486-044-3), Ed.: 2008
3	Fundamentals of Entrepreneurship (Unit No. 7 on Project Management) (English Medium)	Self Instructional Material (SIM) for B.ComPart-II)	Distance Education Centre of Shivaji University, Kolhapur (ISBN:-978-81-8486-063-4), Ed.: 2008
4	Business Regulatory Framework- Paper-I (B. ComPart-III, SemV) (Unit No.7 on SEBI Act),(Marathi Medium)	Self Instructional Material (SIM) for B.ComPart-III)	Distance Education Centre of Shivaji University, Kolhapur (ISBN-978-81-8486-254-6), Ed.: 2009
5	Business Regulatory Framework- Paper-I (B. ComPart-III, SemV) (Unit No. 7& 8 on SEBI Act & Cyber Law & RTI Act), (English Medium)	Self Instructional Material (SIM) for MBA-Part-I)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 8486-280-5), Ed.: 2009
6	Life Insurance –Paper-I –Elective-E, (MBAPart-II, SemIII) (Unit No. 4 on Risk Cover),	Self Instructional Material (SIM) for MBA-Part-I)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 8486-139-6), Ed.: 2009
7	Fundamentals of Entrepreneurship (Wrote FOUR units No. 2, 3, 4 & 7) (English Medium) (Uploaded on Website)	Self Instructional Material (SIM) for B.ComPart-II)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 8486-063-4), Ed.: 2012

8	Principles of Business Management (B. Com-Part-I, Sem-I & II) (Unit No. 1 on Motivating & 3 on Controlling for Sem-II), (English Medium)	Self Instructional Material (SIM) for B.ComPart-I)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 8486-534-9), Ed.: 2014
9	Principles of Business Management (B. Com-Part-I, Sem-I & II), (Unit No. 1 on Motivating for Sem-II), (Marathi Medium)	Self Instructional Material (SIM) for B.ComPart-I)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 8486-516-5), Ed.: 2014
10	Principles of Business Management (B. Com-Part-I, Sem-I & II) (Unit No. 1 on Motivating & 3 on Controlling for Sem-II), (English Medium)	Self Instructional Material (SIM) for B.Com.Part-I)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 8486-534-9), Ed.: 2016
11	Principles of Marketing-Paper-II (B. Com-Part-I, Sem-II) (Unit No. 1 on Marketing Mix) (English Medium)	Self Instructional Material (SIM) for B.ComPart-I)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN:978-81- 8486-533-2)
12	Management Concepts-Paper-I, M.ComPart-I, Sem-I (CBCS Pattern) , (Unit No. 4 on Leadership & Motivation)	Self Instructional Material (SIM) for M.ComPart-I)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 846-565-3), Ed.: 2014
13	Business Regulatory Framework- Paper-I (B. ComPart-III, SemV) (Unit No. 4 on Limited Liability Partnership Act), (Marathi Medium)	Self Instructional Material (SIM) for B.ComPart-III)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 8486-633-9), Ed.: 2015
14	MCOB-(M.ComPart-I) Unit No. 1 Introduction to Organizational Behaviour & Unit No. 2 on Individual & Organizational Behaviour)	Self Instructional Material (SIM) for M.ComPart-I)	Distance Education Centre of Shivaji University, Kolhapur, (ISBN-978-81- 8486-565-3), Ed.: 2016
15	Unit No. 4 on 'Recent Trends in Marketing' in the book on Principles of Marketing-Paper –I	Textbook for B.ComPart-I	Phadake Prakashan, Kolhapur (978-93-86703-57-6), Ed. 2019
16	Unit No. 4 on 'Retailing' in the book on Principles of Marketing-Paper –II	Textbook for B.ComPart-I	Phadake Prakashan, Kolhapur (978-93-86703-92-7), Ed.2019
17	Unit No. 4 on 'Recent Trends and Concepts in Entrepreneurship' -in Fundamentals of Entrepreneurship - Paper –I	Textbook for B.ComPart-II	Phadake Prakashan, Kolhapur (978-93-86703-92-9), Ed.2019
18	Unit No. 4 on 'Women Entrepreneurship and Successful Entrepreneurs'-in Fundamentals of Entrepreneurship -Paper –II	Textbook for B.ComPart-II	Phadake Prakashan, Kolhapur (978-93-89435-67-2), Ed.2020
19	Unit No. 4 on 'Recent Trends and Concepts in Entrepreneurship' -in Fundamentals of Entrepreneurship - Paper –I	Textbook for B.ComPart-II	Ruby Book Publications, Kolhapur (978-81-941150-4-5), Ed.2020
	pers Presentation:		
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Sr.No.	Title of Research Paper	Workshop/ Seminar	Organizer
1	Business Education: The Road Ahead	The Challenges before Commerce and Management Education	D.R.K. College of Commerce (14/4/2004)
2	Quality Assurance with Resource Constraints Paroxysm of Affiliated Colleges	Shivaji University sponsored one-day State- Level Seminar on "Quality Assurance Without Grants: A Dilemma in Higher Education"	Ganpatrao Arwade College of Commerce ,Sangli (13/4/2005)
3	Evolving The Best Practices In Affiliated Colleges : A Need To Come out of Cozy Shelters	NAAC sponsored one day State level Seminar on "The Best Practices in Higher Education"	N.D.Patil Night College Arts of Commerce, Sangli (6/02/ 2005)
4	Droning Micromanagement OR Happy Delegation?	UGC sponsored Two Day National Level Conference on "Leadership Challenges"	Vivekanand College, Kolhapur, (22 nd and 23 rd January, 2010)

5	Microfinance through SHGs in	UGC sponsored Two Day National Level	Ajara Mahavidyalaya, Ajara,
	India: An Inter-regional	Seminar on "Rural Industrialization:	Dist: Kolhapur (5 th and 6 th
	Analysis	Problems and Prospects"	February, 2010)
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(V) CONTRIBUTION TOWARDS CURRICULUM DEVELOPMENT:

Sr. No.	Design of new curricula /courses (Date)
1	MBA –Part-II, SemIII & IV- Insurance & Risk Management & Case Studies in Insurance & Risk Management-Shivaji University (8 th Januray, 2019)
2	M.ComPart-I , SemI & II -Secretarial Practice-Shivaji University (10 th 11 th April, 2019)
3	M.Com. Part-II -Secretarial Practice-Paper I to IV - Shivaji University (4th October, 2013)
4	M.Com. Part-II- Insurance –Paper-V to VIII-(CBCS) Shivaji University (4 th October, 2013)
5	B.Com. (Entire IT): Impression Management Paper I & II Shivaji University
6	B.ComPart-III-Business Regulatory Framework-Paper-I & II –Shivaji University (2015)
7	B.ComPart-III- Modern Management Practices Paper –I & II - Sem V & VI Shivaji University
8	B.Com. Part-I- Sem I & II- Principles of Business Management Paper –I & II- Shivaji University (11 th September, 2012)
9	M.Com. Part-I & II- Sem I to IV -Small Business & Entrepreneurship Management- Shivaji University (5 th December, 2012)
10	M.Com. Part-I- Sem I & II - Management Concepts & Organisational Behaviour-(Papers- 1 & 2)- Shivaji University, (3 rd January, 2013)
11	M.Com. Part-I: Secretarial Practice-Paper-I to VIII, Shivaji University (14th October, 2019)
12	M.Com. Part-II: Business Finance-Paper-I & Financial Management-Paper-II-Shivaji University (14 th October, 2019)
13	B.ComPart-III: Modern Management Practices-Paper-I & II Shivaji University (29 th November, 2019)
14	M.Com. Part-II: Business Administration-Paper-V,VII & VIII, Shivaji University (24th January, 2020)
15	M.Com. Part-II: Secretarial Practice-Paper-V to VIII (12 th March, 2020)

(VI) INVITED LECTURES (RESOURCE PERSON):

Sr.	Title of Lecture / Paper	Title of Workshop/Conference	Organized by
No.	presented	/Seminar	
1	Resource Person: Revised Syllabus of B. ComPart-II: Fundamentals of Entrepreneurship	Orientation on Revised Syllabus of B. ComPart-II: Fundamentals of Entrepreneurship	D.R. Mane College, Kagal (Date: 13 th September, 2008)
2	Resource Person : "Business Regulatory Framework"	Faculty Orientation Workshop on " Revised Syllabus of B. ComPart-III"	Shri Shahaji Chhatrapati Mahavidyalaya, Kolhapur (Date: 15 th December, 2010)
3	Resource Person for Contact Session of M.ComPart-I & II students	Contact Session for M.ComPart-I & II students	Jaywant Mahavidyalaya, Ichalkaranji in association with Distance Education Centre, Shivaji University, Kolhapur (Date: 22 nd February, 2011)
4	Resource Person: "Revised Syllabus of Fundamentals of Entrepreneurship –Paper-II (B.ComPart-II, Sem-III)"	One-day Workshop on Revised Syllabus of Fundamentals of Entrepreneurship –Paper-II (B.Com Part-II, Sem-III)	Vivekananad College, Kolhapur in collaboration with Shivaji University, Kolhapur (Date: 13 th August, 2011)
6	Resource Person for Contact Session of M.ComPart-I students	Contact Session for M.ComPart-I students	Distance Education Centre, Shivaji University, Kolhapur (Date: 5 th & 6 th January, 2012)
7	Resource Person on 'Revised Syllabus of Modern Management Practices –Sem-V, Paper-I (B.ComPart-III)'	One-day Workshop on Revised Syllabus of Modern Management Practices –Sem-V, Paper-I (B.Com Part-III)	Dr. Bapuji Salunkhe College, Karad (Date: 1 st August, 2012)
8	Resource Person Business Law (MBA –Part-I)	Contact Session for MBA-Part-I students	Distance Education Centre , Shivaji University, Kolhapur (Date: 1 st September, 2012)
9	Resource Person Business Law (MBA –Part-I)	Contact Session for MBA-Part-I students	Distance Education Centre , Shivaji University, Kolhapur (Date: 10 th November, , 2012)

10	Resource Person: 'Stress Management'	One-day Lead College Workshop	Sri Venkatesh Mahavidyalaya, Ichalkaranji in collaboration with Shivaji University, under Lead College Scheme (Date: 17 th January, 2013)
11	Resource Person on 'Management Concepts & Organizational Behaviopur (M. ComPart-I)'	Contact Session for M. ComPart-I students	Distance Education Centre , Shivaji University, Kolhapur (Date: 14 th January, 2013)
12	Counsellor for YCMOU, Nashik, MBA Programme	Marketing Management	Shri Shahaji Chhatrapati Mahavidyalaya, Kolhapur (A.Y.: 2012-13)
13	Resource Person: Revised Syllabus of Management Concepts –Paper-I , SemI'	One-day Workshop for 'Training of Teachers on New Syllabus of M. ComPart-I'	Shri Shahaji Chhatrapati Mahavidyalaya, Kolhapur (Date: 16 th August, 2013)
14	Resource Person: 'Stress Management and Academic Administration'	Five-day Workshop on Academic Asdministrators	Shivaji University, Kolhapur in collaboration with Academic Staff College, Pune (Date: 25 th September, 2013)
15	Resource Person: 'Stress on Office Employees and Coping Strategies'	One-day Lead College Workshop on 'Office Employees'	Krantisingh Nana Patil Mahavidyalaya, Walawa Dist: Sangli in collaboration with Shivaji University, Kolhapur (Date: 19 th Janurary, 2014)
16	Chairperson for Inaugural Session	UGC sponsored Two-day National Conference on 'Emerging Areas of Research in Commerce and Industries'	Chintamanrao College of Commerce, Sangli (Date: 23 rd January, 2014)
17	Resource Person: on Unit No. 3 & 4 of Revised Syllabus of Fundamentals of Entrepreneurship-Paper-II, SemIV	Shivaji University sponsored One-day Workshop for Training of Teachers on New Syllabus of Fundamentals of Entrepreneurship	Dattajirao Kadam ASC College, Ichalkaranji (Date: 12 th August, 2014)
18	Counsellor for YCMOU, Nashik, MBA Programme	Marketing Management	Shri Shahaji Chhatrapati Mahavidyalaya, Kolhapur (A.Y.: 2014-15)
19	Resource Person: Introduction to Organizational Behaviour (Unit-1) & Individual & Group Behaviour (Unit-2) of compulsory paper on Organizational Behaviour	Shivaji University sponsored one day workshop on 'Revised Syllabus for M.Com. Part-1'	D.R. Mane Mahavidyalaya, Kagal, Dist: Kolhapur (Date: 20 th September, 2016)
20	Resource Person: on 'Stress Management.'	Shivaji University sponsored one day Lead College Workshop on 'Personality Development & Stress Management'	YashwantraoChavan (K.M.C.) College, Kolhapur (Date: 6 th January, 2017)
21	Resource Person: on 'Scope of Sexual Harassment & Zero Tolerance about sexual harassment of women employees & girl students of the college.'	Workshop on 'Implementation of The Sexual Harassment of Women at Workplace (Prevention, Prohibition &Redressal) Act, 2013	Shri Venkatesh Mahavidyalaya, Ichalkaranji in association with Women Federation for Maharashtra State (Date: 27 th February, 2017)
22	Resource Person on Revised Syllabus of Business Finance – Paper-I	One-day Workshop for College Teachers on New Syllabus of M.Com Parrt-II (SemII & IV) of Business Finance & Management Accounting under CBCS Pattern	Shri Venkatesh Mahavidyalaya, Ichalkaranji (Sponsored by Shivaji University, Kolhapur) (Date: 29 th Sept., 2017)
23	Chairperson for National Seminar	ICSSR sponsored Two-day National Seminar on 'Recent Trends in Commerce and Management Education: Prospects, Opportunities and Challenges'	Ho. Shri. Annasaheb Dange Arts, Commerce & Science College, Hatkanangale (Date: 26 th July, 2017)

24	Resource Person on Revised Syllabus of Insurance Paper-II Sem-IV (CBCS) – Unit-3 & \$	One-day Workshop for College Teachers on New Syllabus of B.Com Parrt-I (SemI & II) of Insurance under CBCS Pattern	Ananadi Education Society's Dr. G.J. Jadhav Mahavidyalaya, Gaganbawada (Date: 11 th August, 2018)
25	Chairperson –Plenary Session No.3-for International Conference on 'Need for Incubation Centre Technology Partners for Educational Institutions'	International Interdisciplinary Conference on 'Recent Trends in Skills & Entrepreneurship Development in Commerce, Management, Social Science & Technology.'	Balwant College, Vita (23 rd February, 2020)
26	Key Note Speaker	Inaugural Ceremony of M.Com. Course (On-line Classes)	Smt. A.R. P. Kanya Mahavidyalya, Ichalkarnji (27 th January, 2021)
27	Resource Person on Revised Syllabus of Business Regulatory Framework (Law of Contract & Labour Laws)	Training Workshop on New Changed Syllabus of Business Regulatory Framework (Paper –I & II) for B.ComPart-III (Sem-V & VI) under CBCS	Smt. A.R. P. Kanya Mahavidyalya, Ichalkarnji (9 th March, 2021)